

4513.4 Temporary Modified/Light-Duty Assignment

The Governing Board recognizes that when employees suffer work-related injuries, modified or light-duty assignments minimize lost time and may serve to facilitate the transition back to the employee's regular duties or full-time work. Whenever possible, the Superintendent or designee shall offer such employees this kind of temporary assignment.

Modified or light-duty assignments shall be designed to accommodate medical restrictions specified by the employee's physician. They may include work in the same job classification or a different job classification at the employee's regular salary rate.

Modified or light-duty assignments are intended to address short-term medical restrictions and will normally extend for less than six weeks' duration. These assignments shall not be used as a means to establish new assignments or displace other employees.

Board Approved:

August 19, 2004

Effective Date: August 19, 2004